



Teamsters Local Union 769

12365 WEST DIXIE HIGHWAY
NORTH MIAMI, FL 33161
Phone: (305) 642-6255
1 800 397-6656 (Outside Dade County)
Fax: (305) 891-5896
teamsterslocal769.org

JOSH ZIVALICH
President

ROLY PIÑA
Sec.-Treasurer
April 28, 2020

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Dear Commissioner Rice:

My name is Andy Madtes and I work for the Teamsters Local Union No. 769. I am the Union Representative for the Monroe County Employees, who fall under the collective bargaining agreement between the Union and the County. I understand some of you have worked with my colleague, Secretary-Treasurer Rolando "Roly" Piña.

I am writing you today, to respectfully request that you do not support Agenda Item B1 and the proposed resolution under B1A. Employees who worked during the early stages of the Covid -19 crisis had an expectation they would receive emergency pay, as per resolution 146-2013. The first two weeks of the current crisis were stressful for everyone. My own brother was in the hospital for 10 days. The hard-working men and women of Monroe County dutifully performed their jobs not knowing how at risk they could have been or still may be.

I know the county is dealing with serious financial challenges at this time. I was in attendance via video conference on April 15th when the commission voted to adopt resolution 105-2020. As you can imagine the employees were not happy, but they dealt with the decision because they understand the financial situation this crisis has caused. It is also important to point out, that the employees understand their mission of serving the community.

If you were to support the proposed resolution, this would be absolutely demoralizing to your employees. Imagine yourselves working and rendering a service and then to be told, sorry we are changing the terms of the agreement.

The collective bargaining agreement is due to expire on September 30, 2020. The employees are not naive, they know there will be serious challenges ahead. Our Union and our members understand we all have to work together to get through this crisis. The Teamsters International Union, Public Sector Division, is using all of their efforts to lobby the United States Congress. Our goal, along with others, is to place hundreds of millions of dollars into the next stimulus package in an effort to help state and local governments with revenue losses due to this crisis. It is also my understanding that the employees filled out Form 224, so the county can receive reimbursements from FEMA.

So, I ask again on behalf of the working men and women of Monroe County, please vote down this resolution.

If you have any questions or concerns regarding this matter, please feel free to contact me at the office (305) 642-6255, ext. 1103, by cell phone (786) 213-3702 or via email at amades@teamsterslocal769.org.

Sincerely yours,

TEAMSTERS LOCAL UNION NO. 769

Andy Madtes
Business Representative

cc: Rolando "Roly" Piña, TLU 769 Sec.-Treas